

Assignment 2 Personal Development Plan (PDP)

by Nathan Kelly

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Introduction

Hello, I am Nathan Kelly and here I will be talking about my Self-evaluation, I will be speaking about my strengths/weaknesses and what I have gained and achieved throughout my studies within the University this past year.

Self-Evaluation

Strengths

I believe that my ability to work well with others and my skill set have been helpful at this period. I've actively participated in my department, working diligently and contributing my ideas and comments. I have consistently shown my commitment and drive. I regularly meet deadlines and objectives.

Personally, I believe that I have demonstrated my ability to tackle challenges during my time in college. I have the skills to handle difficult situations. [1]

Weaknesses

I am aware that there are occasions when I take on too much control of a project and don't allow other team members enough space to contribute or develop their ideas. I need to get better at allowing others more space and letting them take the lead. I think my tendency to focus too much time on a single task is a result of my perfectionist tendencies. My use of resources needs to be better managed.

I frequently make decisions based on previous decisions rather than searching out new perspectives or making judgments. I should reflect more to avoid making the same mistakes again. [2]

Professional Development Plan

Strengths, skills, and qualities

1. Hardworking
2. Team-Player
3. non-Judicial
4. Mindfulness
5. Problem Solving

What needs improvement, development, or work for me

1. Social Competencies
2. Self-worth
3. Master conversion techniques
4. Have confidence

My top priorities are what I'll do, when, and how.

What?	When?	How?
1. Finish University	2025	By completing all modules on time and the achieving the best possible grade.
2. Find a job that I'm interested in	In order to obtain the essential experience in the IT environment during my studies.	By building up my CV
3. Buy a house	Within the next 3 years.	Working and bringing in enough money to be able to purchase a home.
4. Microsoft Course	Within the next 12 months	By finishing a course online

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References

- [1] [Online]. Available: <https://www.indeed.com/career-advice/interviewing/willingness-to-learn>. [Accessed 11 2022].
- [2] [Online]. Available: <https://hbr.org/2016/06/the-secrets-of-great-teamwork>. [Accessed 11 2022].

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GRADEMARK REPORT

FINAL GRADE

GENERAL COMMENTS

Instructor

21 /100

Total:		21
1. Engagement with Literature Skills		
+ Some use of citations and formatted reference list.	20	4
2. Knowledge and Understanding Skills		
Self-evaluation: + Some knowledge and understanding of self provided, including strengths, weaknesses and traits, gained from: Self-reflection. - Self-assessment tool output not documented. PDP: + Understanding of Professional Development Planning demonstrated. - Reflective model not documented. - Specific resources to achieve goals could be identified with some supporting sources. Unit 4 Topic summary: - Some key areas/concepts have not been described.	20	7
3. Cognitive and Intellectual Skills		
Self-evaluation: + Good analysis from self-reflection documented. - Analysis from self-assessment tools not provided.	20	8

- Analysis does not include reference to relevant theories. PDP: - Reflective model not used in the analysis. + SMART Goals and PDP analysis covering development areas included. Unit 4 Topic summary: - Some key areas/concepts have not been analysed. + Analysis includes some supporting citations and relevant reference sources.		
4. Practical Application Skills 5, 5, 5, 5		
Video creation: - No use of Video creation and streaming platform. Self-evaluation: - Use of self-evaluation tools not documented. + SMART PDP created.	20	2
5. Transferable Skills for Life and Professional Practice		
Video presentation: Not complete. Word document submission: - Title page. Table of contents (Toc). Required content. Video link works well.	20	0

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